

NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

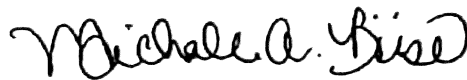
Date: August 11, 2026

Time: 4:00 p.m.

Purpose: Reference Indiana Code Section 5-14-1.5-6.1

- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining
 - (E) School consolidation
- (7) For discussion of records classified as confidential by state or federal statute
- (11) To train school board members with an outside consultant about the performance of the role of the members as public officials

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, IN 46514



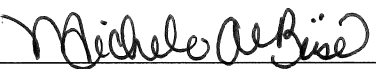
Superintendent of Schools

Posted and electronically delivered to News Media on Friday, August 7, 2026, and electronically delivered to Board Members and School Attorney on Friday, August 7, 2026.

PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES
Elkhart Community Schools
Elkhart, Indiana

NOTICE OF MEETING CANCELLATION

Date: Tuesday, August 11, 2026
Time: 5:00 p.m.
Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, Indiana 46514



Superintendent of Schools

Posted and electronically delivered to News
Media on Friday, August 7, 2026, and
electronically delivered to Board Members and
School Attorney on Friday, August 7, 2026.

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

August 11, 2026

CALENDAR

Aug	11	4:00 p.m.	Executive Session, J.C. Rice Educational Services Center
Aug	11	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Aug	25	5:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Aug	25	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. COMMUNICATION PLAN
- D. PARENT COMPLAINT PROCESS
- E. INVITATION TO SPEAK PROTOCOL
- F. PUBLIC COMMENT
- G. EXCELLENCE OF ELKHART
- H. CONSENT ITEMS:
 - Minutes – July 28, 2026 – Regular Board Meeting
 - Claims
 - Fundraisers
 - Gift Acceptances
 - Overnight Trip Requests
 - Grants
 - Contracts
 - Personnel Report
- I. OLD BUSINESS
- J. NEW BUSINESS

2026 Board Meeting Schedule – The administration presents the proposed Board Meeting Schedule for 2027 and requests to waive second reading.

Resolution – The administration presents a resolution regarding the reorganization and renaming of Mary Beck Elementary School to Monger Elementary School, the dedication of the Mary Beck Memorial Library, and the continued preservation of Mary Beck's historical memorabilia.

Adult Meal Prices – The Business Office seeks Board approval of adult meal prices for the 2026 – 2027 school year.

Transportation Update

Finance Report

Insurance Report

K. INFORMATION AND PROPOSALS

From Superintendent and Staff

From Board

L. ADJOURNMENT



District Communication Plan

**A Strategy for Timely, Clear, and Inclusive Communication with
Staff, Families, and Community**

Wendy Wood
Director of Communication



EXCELLENCE OF ELKHART

District Communication Plan

Purpose & Key Goals



Core Purpose

Ensuring open, reliable, and accessible communication across all Elkhart Community Schools families, staff, and community members to foster trust, engagement, and clear messaging.



Key Strategic Goals

Predictable communication for families and staff.

- Language accessibility.
- Ensure accurate broadcasts across all channels.



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District Communication Plan

Key Pillars of Communication



Regular Schedule

Consistent updates following school board meetings, monthly family newsletters, and quarterly community print mailers.



Language & Access

Automated translation through ParentSquare for all home languages and compliance with digital ADA accessibility standards.



Urgent Alerts

Synchronized notifications for weather delays, school closings, and urgent safety notices.



EXCELLENCE OF ELKHART

District Communication Plan

Communication Channels by Audience

Audience	Primary Channels	Frequency	Focus & Content
District Staff	ParentSquare Post & Email	Post-Board	Board actions, policy updates, staff recognitions, job openings, leadership updates.
ECS Families	ParentSquare App, SMS, Web	Monthly + Alerts	Student success, school announcements, event dates, deadline reminders, weather alerts.
Community	Quarterly Print Mailer, Web, Social Media	Quarterly	Strategic plan updates, budget stewardship, CTE spotlights, community partnerships.
Public & Media	District Website, Social Media	As Needed	Safety notices, weather delays, district news, official press releases.



EXCELLENCE OF ELKHART

District Communication Plan

ParentSquare Communication Platform



PowerSchool SIS Sync: Connects directly with student records to maintain accurate family contact details.



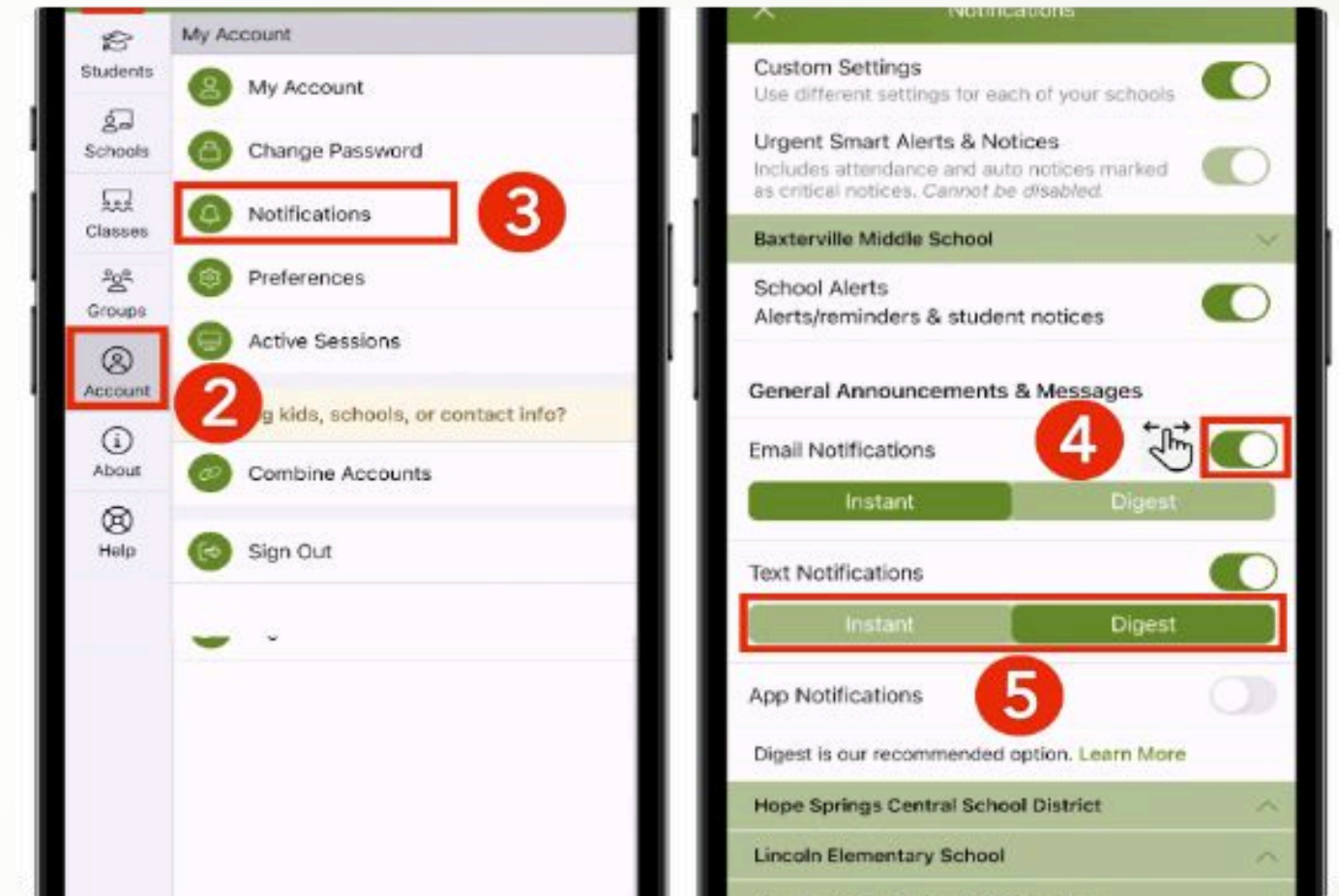
Automated Translation: Posts and messages automatically translate into each family's primary home language.



Unified Communications: Combines district notices, school announcements, and classroom updates into one app.



Flexible Notification Settings: Urgent emergency alerts send immediately, while routine updates digest into evening notifications.



Urgent Alerts: Overrides digest settings; sends immediate SMS, push notification, email.

Direct Posts: Delivers standard feed posts with instant email or app notification.

Digest Posts: Consolidates routine items into an evening summary to minimize notification fatigue. This is a preference optional to ParentSquare users.



EXCELLENCE OF ELKHART

District Communication Plan

Social Media Guidelines



Celebrating Success: Official social media channels showcase student achievements, classroom learning, athletics, arts, and Career/Technical Education (CTE).



Principal Oversight: School pages operate under principal oversight, with single district-wide and school level pages.



Accessibility Compliance: All media will adhere to digital ADA accessibility guidelines.



EXCELLENCE OF ELKHART

District Communication Plan

Regular Communication Schedule

Post-Board Digest

Staff: Summarizing Board actions, policy changes, updates from the district.

Sent the day after board meetings

Quarterly Print Mailer

Print newsletter mailed to community partners regarding district news and updates.

Monthly Newsletter

Parents/Staff/Students:

Family newsletter highlighting student achievements, key dates, and district spotlights.

Sent the first week of the month

Daily Digital Channels

Parents/Staff/Students:

Website calendar event syncing and daily social media updates across official social channels.



EXCELLENCE OF ELKHART

District Communication Plan



Inclement Weather Procedures

Notification Sequence

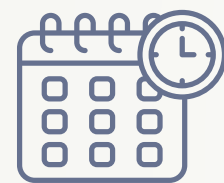
1. Timely ParentSquare urgent broadcast (text, app notification, email).
2. Website pop-up alert and official social media posts.
3. Local news media notified (WNDU, WSBT, ABC 57).



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District Communication Plan

Weather Alert Content



Clear Schedule Status: Explicitly states if it is a 2-Hour Delay, Full Closing, or E-Learning Day (Synchronous or Asynchronous).



Adjusted School Times: Provides updates on school start times and bus information.



Program & Meal Updates: Clear operational status for morning preschool, breakfast service, and after-school activities or athletic events.



EXCELLENCE OF ELKHART

District Communication Plan

Immediate Incident & Crisis Protocols

Fact Verification



The Communications Director verifies facts directly with the Superintendent and leadership prior to issuing public statements.

Direct Family Contact



If details are evolving, broadcast an initial ParentSquare update acknowledging the situation with instructions if needed.

Tiered Message Release



The Superintendent and Communications Department serve as the sole spokespeople. Staff must forward media requests immediately.

Resolution Notice



Issue a closing update once normal operations resume.



EXCELLENCE OF ELKHART

District Communication Plan

Data Quality, Accessibility & Brand Standards

Data Accuracy & Accessibility

PowerSchool Data Updates: Annual prompts ask families to update contact information in PowerSchool for accurate alerts.

Digital ADA Compliance: All website documents and digital graphics adhere to ADA accessibility standards by April 2027.

Annual Community Survey: Gauges communication clarity and family channel preferences each year.

Brand Standards & Oversight

Brand Guidelines: Printed and digital communications follow official Elkhart Community Schools brand standards.

Review Process: District publications are reviewed by Communications prior to distribution.

School Logos & Mascots: Mascots and school logos remain standardized without unauthorized modification.



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District-Wide Communication Plan

Thank you.

ELKHART COMMUNITY SCHOOLS

CONCERNS PURSUANT TO POLICY 9130





Excellence of Elkhart

AUGUST 11, 2026



EXCELLENCE OF ELKHART

Staff



Staff



EXCELLENCE OF ELKHART

ARTS



Marching Band





EXCELLENCE OF ELKHART

ATHLETICS

ELKHART GIRLS GOLF RESULTS

Elkhart placed 8th out of 13 teams

Ashlynn Sessler: 93

Kaley Craig: 97

Madison Habic: 108

Sophia Miller: 120

Katherine Higgins: 129



FINAL TEAM SCORE: 418



Girls Golf



EXCELLENCE OF ELKHART

ATHLETICS



Cheer



EXCELLENCE OF ELKHART

UPCOMING EVENTS

August 13: First Day of School

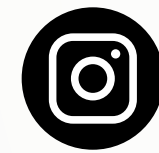


EXCELLENCE OF ELKHART

As always, you can stay-up-to-date by following us on social media and ParentSquare.



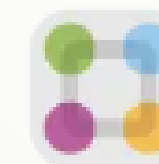
ElkhartCommunitySchools



Elkhartschools



Elkhart Community Schools



ParentSquare

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

July 28, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 6:05 p.m.			Place/Time
Board Members Present:	Troy E. Scott Kellie L. Mullins Mike Burnett	Dacey S. Davis Eric Ivory Anne M. VonDerVellen Douglas K. Weaver	Roll Call
Board President Troy Scott called the regular meeting of the Board of School Trustees to order.			Call to Order
Board Member Doug Weaver recited the Elkhart Promise.			The Elkhart Promise
Seven (7) audience members addressed the Board during public comment. Four (4) speakers commented on student educational records, FERPA compliance, parent complaints, communication with district administration, and accountability. Three (3) speakers addressed concerns regarding the Board packet, transparency, and changes to the Elkhart High School (EHS) Schools of Study structure.			Public Comment
During consideration of the Consent Agenda, Board member Anne VonDerVellen moved to amend the Consent Agenda to include the sixth grade ETHOS contract under the Contracts section. The motion was seconded by Board member Kellie Mullins. By unanimous action, the Board approved the amendment.			Consent Items
The Board then, by unanimous action, approved the following amended Consent Agenda items:			
Minutes – July 10, 2026 – Public Work Session Minutes – July 14, 2026 – Regular Board Meeting			Minutes
Payment of claims totaling \$11,261,996.04 as shown on the July 28, 2026, claims listing. (Codified File 2627-010)			Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2627-011)			Fundraisers

ECS received the following donation: donation of coffee bars, valued at \$750, to Elkhart Community Schools (ECS) for staff at several school buildings during the 2026-27 school year.	Gift Acceptances
Contract recommendations in accordance with Board policy on the July 28, 2026 listing, including the addition of the sixth grade ETHOS contract. (Codified File 2627-012)	Contracts
	Personnel Report Certified
Administrative appointment of the following four (4) certified staff effective August 3, 2026: Cassandra Cepeda – Assistant Athletic Director at Elkhart High Jamie Engen – Coordinator of Exceptional Learners (Early Learning and Elementary Schools) Lori Holt – Coordinator of Exceptional Learners (High and Middle Schools) Shaun McAllister – Assistant Athletic Director to Middle and Elementary Schools	Administrative Appointments
Employment of the following seven (7) certified staff effective on date indicated: Debra Batson – Special Education at Freshman Division, 8/10/26 William Beck – Multimedia/Content Creation at Career Center, 8/10/26 Rebecca Cebra – Dental Health at Career Center, 8/10/26 Elynnore Mattix – Grade 6 Social Studies at North Side, 8/10/26 Kailyn Rigdon – Art at North Side, 8/10/26 Jordan Smith – Social Studies at West Side, 8/10/26 Dustin Wyse-Fisher – Multimedia/Content Creation at Career Center, 8/10/26	Employment
Transfer of the following five (5) certified staff effective August 10, 2026: Tara Ciesiolka – Grade 6 Language Arts at West Side to Grade 3 at Beardsley Holly Davidson – Grade 4 at Feeser to Grade 3 at Feeser Daniel Houck – Science at Pierre Moran to Science (Biology) Science at Freshman Division Cassandra Pratt – Grade 2 at Daly to Grade 1 at Daly Zachary Stone – Special Education at Freshman Division to Mathematics at Freshman Division	Transfers
Resignation of the following eleven (11) certified staff effective on date indicated: Heather Blaha – Art at Pierre Moran, 5/29/26	Resignations

Jennifer Castline – Grade 2 at Beardsley, 5/29/26
 Christina Cline – Mathematics at Elkhart Academy,
 5/29/26
 Cortney Freedline – Medical Assisting at Career Center,
 5/29/26
 Christina Homes – Counselor at Elkhart High A&C, 6/5/26
 Brittany Isaac – Grade 2 at Feeser, 5/29/26
 Frederick Koeppel, Jr. – Social Studies at North Side,
 5/29/26
 Heidi Miller – Grade 1 at Riverview, 5/29/26
 Najah Monroe – Special Education at North Side, 5/29/26
 Holly Powell – ENL at K-12 Alt Schools, 5/29/26
 Kelly Voreis – Special Education at Beardsley, 5/29/26

Retirement of the following one (1) certified administrator effective on date indicated: Shirley Elliott – Principal at Daly, 6/15/26 with 17 Years of Service	Administrative Retirements
Retirement of the following two (2) certified staff effective on date indicated: Jeffery VanLue – Science at Pierre Moran, 5/29/26 with 12 Years of Service Brent Yoder – Language Arts at Pierre Moran, 5/29/26 with 10 Years of Service	Retirements
Death of the following one (1) certified staff on date indicated: Jeffrey Reinert – Music at Elkhart High A&C, 7/11/26 with 30 Years of Service	Death
	Classified
Reassignment of the following two (2) classified employees for the 2026 – 2027 school year: Maria Gonzalez Alvarado – Registrar at School Without Walls to Registrar at Alternative Programs Lisa Pittenger – Secretary to the Principal at Elkhart High Human Services to Assistant Secretary at Alternative Programs	Reassignments
Transfer of the following four (4) classified employees effective with the 2026 – 2027 school year: Toni Elswick – Paraprofessional at Roosevelt to Assistant Secretary at Eastwood Heidi Pawling – Assistant Secretary at Cleveland to Head Secretary at Cleveland Rebecca Ruch – Paraprofessional at North Side to Paraprofessional at Freshman Division Ray Shon Smith – Paraprofessional at Freshman Division to Paraprofessional at Elkhart High	Transfers

Summer employment of the following two (2) classified employees effective on dates indicated: Ernest Ferland – Summer Labor at Building Services, beginning 6/1/26 and ending 7/31/26 Mark Wood – Summer Labor at Building Services, beginning 6/1/26 and ending 7/31/26	Summer Employment
Employment of the following two (2) coach employees in the 2026 – 2027 school year: Matthew Powell – Assistant Girls Soccer at Elkhart High Mimia Jenai White – Head 8th Grade JV Girls Volleyball at Pierre Moran	Coaches
Reassignment of the following two (2) classified employees to a certified position: Rebecca Cebra – Substitute Teacher at ESC Cassandra Cepeda – Scheduling Coordinator at Elkhart High	Reassignments
Resignation of the following four (4) classified employees effective on date indicated: Darrian Dotson – Head 8th Grade Girls Volleyball at Pierre Moran, Did Not Start Michael Hutchinson – Custodian at Freshman Division, 7/24/26 Teresa McLain – Secretary to the Principal at Cleveland, 6/11/26 Mimia Jenai White – Assistant 7th Grade Varsity Volleyball at West Side, Did Not Start	Resignations
Separation of the following five (5) classified employees effective on date indicated: Jeffrey DeCook – Deployment Administrator at Tech Services, 7/31/26 Ruby Flores – Support Technician at Tech Services, 7/31/26 Jacob Gabaree – Support Technician AV at Tech Services, 7/31/26 Carolyn Peters – Social Worker at Beck, 5/29/26 Eric Wichman – Network Administrator at Tech Services, 7/31/26	Separations
Retirement of the following one (1) classified employee effective on date indicated: Tina Mott – EAS Support Specialist at Tech Services, 7/31/26 with 13 Years of Service	Retirement

Unpaid leave extension requests for the following two (2) classified employees effective on dates indicated: Tonya Gates – Custodian at Pierre Moran, beginning 5/13/26 and ending 7/31/26 Mykayla Meachum – Custodian at Career Center, beginning 3/31/26 and ending 7/14/26	Leaves
Approval of the following four (4) classified job description revisions: Specialized Site Coordinator (Federally Funded/Full-Service Community School Grant) Miscellaneous Employee Group Salary Range: \$50,000 - \$55,000 Daily Substitute Teacher District Substitute Teacher Long-Term Substitute Teacher	Job Description Revisions
Director of Secondary Schools presented the following proposed new course offerings for the 2026 – 2027 school year for review: <i>Exploring Engineering and Technology A/B; Family and Consumer Science; Exploring Business and Information Technology A/B; Exploring Agriculture and Business A/B; Exploring Health Sciences A/B; and Forestry and Wildlife Management A/B.</i> (Codified File: 2627-013)	New Course Proposals
By unanimous action, the Board waived second reading and approved Board Policy 2370.05 – Virtual Education Program as presented.	Board Policy 2370.05
General Counsel Monica Conrad presented a resolution declaring Bristol Elementary School, Hawthorne Early Learning Center, Monger Elementary School, and Osolo Elementary School closed for instructional purposes and authorizing the administration to complete all statutory notifications and requirements related to the school consolidation process. Superintendent Michele Riise addressed the inclusion of Monger in the resolution, explaining that following the extensive flood damage, additional structural issues were discovered during the remediation process. She stated insurance proceeds would not cover the full extent of the necessary repairs and, after discussions with the Board, it was determined permanently closing Monger was in the best interest of the district. Board member Anne VonDerVellen noted clerical errors within the proposed resolution and requested that references in paragraphs five (5) and six (6) be corrected prior to execution. Board member Doug Weaver commented on the statutory requirements governing school consolidation and school closures, expressing concerns regarding the financial implications of transferring ownership of school buildings while the School Corporation remains responsible for the outstanding debt. He acknowledged that, although	Resolution

he disagreed with the policy, the Board was required to comply with state law.

Board member Dacey Davis acknowledged the difficulty school closures have on students, staff, and the community. She expressed regret that the Monger community did not have the same opportunity as the other affected schools to prepare for and recognize the transition due to the unexpected water damage that necessitated the building's immediate closure. She emphasized student and staff safety remained the district's highest priority and stated reopening the building could not be justified given concerns about potential long-term health and safety risks associated with the extent of the water damage.

By unanimous action, the Board approved the resolution with corrections to paragraphs five (5) and six (6), changing the references from paragraph one (1) to paragraph three (3). (Codified File 2627-014)

By unanimous action, the Board adopted a resolution amending multiple non-certified employee handbooks to suspend career increment pay, freeze current rates of pay pending further Board review, and direct the administration to conduct a comprehensive review of Board policies and non-certified employee handbooks to ensure consistency and alignment. (Codified File 2627-015)

Resolution

By unanimous action, the Board approved and waived second reading of the 2026–2027 Student-Parent Guide which establishes district-wide expectations, procedures, and information for students and families for the 2026–2027 school year. (Codified File: 2627-016)

2026 – 2027
Student Parent
Guide

By unanimous action, the Board authorized the administration to sell surplus iPads in bulk, as the devices have reached the end of their useful lifecycle. (Codified File: 2627-017)

Sale of iPads

Mr. Scott announced the Financial Report and Insurance Report would not be presented due to a family emergency. The reports will be posted on the district's website and presented at the next regular Board meeting.

Financial and
Insurance
Report

In closing, Mrs. Riise announced the appointments of Cassie Cepeda as Athletic Director at Elkhart High School and Shaun McAllister as Assistant Athletic Director for Elementary and Middle School Athletics. She noted Ms. McAllister will play a key role in developing a sustainable elementary athletics program while expanding opportunities through community partnerships and feeder programs.

From the
Superintendent

Mrs. Riise addressed the Board's action to close Bristol Elementary School, Hawthorne Early Learning Center, Monger Elementary School, and Osolo Elementary School. She acknowledged the significant impact of the decision on students, families, staff, and the community, emphasizing the decision regarding Monger Elementary School followed

a comprehensive structural assessment identifying extensive damage making repairs infeasible. She stated student and staff safety remained the district's highest priority and thanked the school community for its resilience and support during the transition.

Mrs. Riise also addressed concerns raised by parents regarding communication and response times. She affirmed the district's commitment to improving accountability, responsiveness, and follow-through by implementing a structured process to track, review, and respond to concerns. She indicated additional information regarding these efforts would be shared at the next Board meeting.

Mrs. Riise concluded by providing back-to-school reminders, including student registration, transportation request deadlines, school supply information, open house schedules, and the use of ParentSquare for district and school communications. She encouraged families to complete registration as soon as possible and expressed her enthusiasm for the upcoming school year.

The meeting adjourned at approximately 6:52 p.m.

Adjournment

APPROVED:

Signatures

Troy E. Scott, President

Kellie L. Mullins, Vice President

Mike Burnett, Secretary

Dacey S. Davis, Member

Eric Ivory, Member

Anne M. VonDerVellen, Member

Douglas K. Weaver, Member

[illegible]



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS. MICHELE RIISE *MAR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: JULY 22, 2026

RE: DONATION APPROVAL - EACC

Purdue University has made a monetary donation of \$500.00 to our Robotics & Engineering Technology program. These funds will be used for student related activities.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Purdue University
2550 Northwestern Ave Ste 1100
West Lafayette, IN 47906



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS. MICHELE RIISE *MR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: JULY 22, 2026

RE: DONATION APPROVAL - EACC

The Shyft Group USA/Utilimaster has donated \$500.00 (Silver Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Silver Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

The Shyft Group USA
Attn: Maigan Bowles
603 Earthway Blvd
Bristol, IN 46507



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS. MICHELE RIISE *MAR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: JULY 22, 2026

RE: DONATION APPROVAL - EACC

Tube Form Solutions has donated \$500.00 (Silver Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Silver Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Tube Form Solutions
4221 Pine Creek Rd
Elkhart, IN 46516

Grant Approvals to Board of School Trustees - 8/11/26

What is the title of the grant?	What is the name of the granting agency/ entity?	Please list school/entity applying.	Individual/ contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Lilly-Sponsored Opportunity to Learn Project	Lilly	District	MAZI Education on behalf of ECS	Lilly will determine the amount per number of applications received.	The organization is releasing planning grants for LEAs outside of Marion County that can be used entirely to pay for grant writing, needs analysis (which MAZI can lead) to later compete for grants at \$600,000 and up for implementation.	This grant will allow ECS to conduct a deeper data analysis on the district's specific non-academic barriers, such as chronic absenteeism and housing instability. In turn, they will be able to facilitate input sessions, surveys, and focus groups to prioritize the barriers to address. After evidence based research is conducted, a plan of action will be established to create and support program design and delivery with quantifiable and qualitative outcomes and performance indicators specified for measurement.	The funds will be utilized to pay MAZI Education for the writing and submission of the grant, as well as overseeing the planning process as specified within the MAZI Scope of Work and Proposal.	9/15/2026

Michelle
8/7/26



DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

TO: BOARD OF SCHOOL TRUSTEES *MAR*

FROM: MONICA CONRAD
GENERAL COUNSEL

DATE: AUGUST 11, 2026

RE: CONTRACTS RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
ADEC, Inc.	Traci Henn	Recommendation to approve MOU with ADEC, Inc., to provide Pre-Employment Transition Services to eligible students with disabilities in alignment with Indiana Vocational Rehabilitation guidance and the Workforce Innovation and Opportunity Act.	State of Indiana pays ADEC directly	
Acadience Learning Online (Wilson Language Training Corp)	DJ Rhoades	Recommendation to approve renewal quote from Acadience. The renewal will allow ECS to remain in compliance with IDOE universal reading screener requirements of administering the assessments to early learners.	26/27 Formative Assessment Grant	\$20,863.05
Amergis Educational Staffing	Traci Henn	Recommendation to approve several staffing vacancies including nursing, support staff, intense support staff, ASL interpreters, and general instruction teachers.	Education Funds and Education Funds – Maintenance of Effort	RN/LPN \$65/\$47 per hour Support Staff \$32/\$38 per hour ASL Interpreter \$60/\$40 per hour General Ed Teacher \$65-\$75 per hour

Contractor	Requesting Administrator	Description	Funding Source	Amount
ChatMD, Inc. dba ChatRX	Cindy Bonner	Recommendation to approve Memorandum of Understanding (MOU) between ECS and ChatRX for an on-demand, physician-led and technology-powered urgent care platform. The MOU is to establish a collaborative pilot program that provides participating students and families with access to on-demand, virtual urgent care services through ChatRX.	No cost to ECS	
City of Elkhart	Monica Conrad	Recommendation to approve an addendum to the Memorandum of Understanding (MOU) with the City of Elkhart for School Resource Officers and Crossing Guard Services. The addendum is for the addition of a therapy dog for the School Resource Officer (SRO) at the Freshman Division.	No cost to ECS	
Class Intercom	Wendy Wood	Recommendation to approve the Class Intercom social media management platform. The platform will be used to manage ECS district, high school, and athletic social media accounts.	Operations	\$3,395
Curriculum Associates	DJ Rhoades	Recommendation to approve purchase of Curriculum Associates, LLC, i-Ready Assessment Math 1-year license and professional learning.	Formative Assessment Grant	\$21,156.96
Marty Dyer	Brandon Eakins	Recommendation to approve a service agreement for firefighting instruction by Marty Dyer at the EACC for the 2026/2027 school year.	Tuition Reimbursement	\$30/hr with a \$30,000 max for 2026/2027 school year
ETHOS	Dr. Amy Rauch	Recommendation to approve ETHOS science kits curriculum for grades K-5 for the 2026-2027 school year.	Education Fund	\$279,601
Horizon Education Alliance (HEA)	Dr. Amy Rauch	Recommendation to approve a partnership agreement with Horizon Alliance to implement CareerWise Elkhart County Youth Apprenticeships.	Education Fund	\$2,000 per student per year



Contractor	Requesting Administrator	Description	Funding Source	Amount
Jennifer Smith	Michele Riise	Recommendation to approve a service agreement with Jennifer Smith to provide data and assessment work for ECS.	Education Fund	\$41.93/hour
Junior Achievement of Northern Indiana	Cary Anderson	Recommendation to approve a Memorandum of Understanding with Junior Achievement of Northern Indiana to deliver high-impact financial literacy education to students.	Education Fund	\$5 per student and is based on enrollment
Lippert Components Inc. (LCI)	Brandon Eakins	Recommendation to approve MOU between Lippert and Elkhart Adult and Community Education to provide education opportunities to LCI employees. Services to include High School Equivalency (HSE), English Language Learners (ENL), educational assessments and instructional resources, and career advancement pathways through workforce training opportunities.	Adult Education funds	\$22,500
MAZI Education	Michele Riise	Recommendation to approve Scope of Work & Proposal with MAZI Education. MAZI will provide support in submitting applications for the Planning Grant and Competitive Grant of the Lilly-sponsored Opportunity to Learn Project.	No cost to ECS	50% of the planning grant award
Navigate Foundation, Inc.	Dr. Amy Rauch	Recommendation to approve a Memorandum of Understanding (MOU) with Navigate Foundation, Inc. Through a combination of personal and professional development, employability skills training, and industry recognized certifications, students gain the knowledge and confidence needed to enter the workforce.	No cost to ECS	



Contractor	Requesting Administrator	Description	Funding Source	Amount
New Direction Solutions, LLC dba ProCare Therapy	Dr. Amy Rauch	Recommendation to approve service agreement with ProCare Therapy to provide live teachers for Biology, English/Language Arts and Special Education.	Education Fund	\$84/hr for special education teachers \$65/hr for general education teachers
Proximity Learning	Dr. Amy Rauch	Recommendation to approve purchase agreement with Proximity Learning to provide, if needed, instruction services for ECS for the 2026/2027 school year.	Education Fund	If instructional services are needed, ECS will pay \$31.50 per hour for up to 40 hours per week.
Corrine Stogdill	Traci Henn	Recommendation to approve service agreement with Corrine Stogdill to provide speech-language therapy or tele-therapy to any ECS student on medical homebound status during the 2026/2027 school year.	Education Fund – Maintenance of Effort	\$70/hr 2 hours per month
University of Notre Dame	Dr. Amy Rauch	Recommendation to approve an affiliation agreement between ECS and the University of Notre Dame du Lac, Advanced Placement Teacher Investment Program (AP-TIP) for continued implementation of the AP-TIP Affiliates Program.	Education Fund	\$1,050
Workforce Education Consultants	Brandon Eakins	Recommendation to approve a Memo of Understanding (MOU) between Workforce Education Consultants and Elkhart Adult Education to provide High School Equivalency (HSE), Adult Basic Education (ABE), and workforce readiness services for incarcerated adult learners participating in the Work Indiana program.	Adult Education Funds	\$600 per student

MJC/crr

Cc: Michele Riise, Superintendent
Dr. Amy Rauch, Deputy Superintendent
Ronda Ross, CFO





Human Resources Department

2720 California Road • Elkhart, IN 46514

Phone: 574-262-5500

TO: MRS. MICHELE RIISE
FROM: MS. MAGGIE LOZANO
DATE: AUGUST 11, 2026

MMA

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Administrative Appointments** – We recommend two (2) administrator appointments effective August 3, 2026.
- b. **Administrative Appointments** – We recommend three (3) administrator appointments effective for the 2026-2027 school year.
- c. **Administrative Reassignment** – We recommend one (1) administrator reassignment effective August 3, 2026.
- d. **New Certified Staff** – We recommend the approval of nineteen (19) new certified staff for the 2026-27 school year.
- e. **Administrative Separation** – We report the separation of four (4) administrators.
- f. **Reassignment** – We recommend the reassignment of three (3) certified staff.
- g. **Separation** – We report the resignation of eleven (11) certified staff.
- h. **Rescission** – We report the rescission of one (1) certified staff.
- i. **Retirement** – We report the retirement of one (1) certified staff that provided three (3) years of service.
- j. **Additional Days** – We report forty-two (42) certified staff receive a combined total of three hundred ninety-three (393) additional days beyond the regular one hundred eighty-four (184) day contract.

CLASSIFIED

- a. **New Classified Staff** – We recommend the approval of one (1) new certified staff for the 2026-27 school year.
- b. **Classified Staff Transfers** – We recommend the transfer of seven (7) classified staff for the 2026-27 school year.
- c. **Claims** – We recommend the employment of one (1) employee for the 2026-27 school year.
- d. **Coaches** – We recommend the employment of six (6) coaches for the 2026-27 school year.
- e. **Reassignment** – We recommend the reassignment of one (1) certified staff to a classified position for the 2026-27 school year.

- f. **Reassignment** – We recommend the reassignment of five (5) classified staff to a certified position for the 2026-27 school year.
- g. **Separation** – We report the separation of sixteen (16) classified staff.
- h. **Retirement** – We report the retirement of three (3) classified staff who have provided a total of fifty-three (53) years of service.
- i. **Rescission** – We report the rescission of one (1) classified staff.
- j. **Job Description Revision** – We recommend the approval of two (2) job description revisions.



Human Resources Department

2720 California Road • Elkhart, IN 46514

Phone: 574-262-5500

TO: MRS. MICHELE RIISE *MR*
FROM: MS. MAGGIE LOZANO
DATE: AUGUST 11, 2026

ADDENDUM TO PERSONNEL REPORT

CERTIFIED

- a. **Administrative Appointment** – We recommend one (1) administrator appointment effective August 3, 2026.

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

Regular Board of School Trustees' Meetings - 2027

Regular meetings will be held at 6:00 p.m. in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

A public work session is held at 5:00 p.m. preceding each regular meeting in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

January	12	2027	July	13	2027
January	26	2027	July	27	2027
February	9	2027	August	10	2027
February	23	2027	August	24	2027
March	9	2027	September	14	2027
March	23	2027	September	28	2027
April	20	2027	October	12	2027
May	11	2027	November	9	2027
May	25	2027	December	14	2027
June	8	2027	December	21	2027
June	22	2027	8:00 a.m.		

Any changes to the regular meeting schedule shall be made by action of the Board. Special notice of any change in date, time, or location will be posted and provided to individuals who have requested such notice.

Board Retreats, Special Meetings, and Public Work Sessions may be added with proper notice in accordance with the Indiana Open Door Law (Indiana Code § 5-14-1.5).

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Administrative Assistant to the Board of School Trustees at the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506.

Proposed August 11, 2026

**A RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES REGARDING THE
REORGANIZATION AND RENAMING OF MARY BECK ELEMENTARY
SCHOOL TO MONGER ELEMENTARY SCHOOL, THE DEDICATION OF THE
MARY BECK MEMORIAL LIBRARY, AND THE CONTINUED
PRESERVATION OF MARY BECK HISTORICAL MEMORABILIA**

WHEREAS, the Board of School Trustees (the "Board") of Elkhart Community Schools (the "Corporation") is empowered by Indiana law pursuant to I.C. 20-26-5-4 to manage and supervise the schools of the Corporation, including the authority to designate, rename, and organize educational facilities within the district; and

WHEREAS, Mary Beck served the Corporation with exceptional distinction as a dedicated educator, enriching the lives of countless students and families through her unwavering commitment to outstanding instruction, academic excellence, and public service; and

WHEREAS, in recognition of her extraordinary contributions to public education and the community, the facility located at 818 McDonald Street, Elkhart Indiana, was previously named Mary Beck Elementary School in her honor; and

WHEREAS, the Corporation has undertaken a comprehensive evaluation of district facilities, student demographics, operational efficiencies, and educational program consolidation to best serve the long-term educational interests and needs of all students within the community, resulting in the planned merger of elementary school facilities; and

WHEREAS, it remains the firm, unanimous commitment of the Board to ensure that the legacy, honored memory, and pioneering spirit of Mary Beck remain permanently preserved and celebrated within the Corporation and specifically within the very school building where her impact was established;

NOW, THEREFORE, BE IT RESOLVED by the Board of School Trustees of Elkhart Community Schools, meeting in regular session on this 11th day of August, 2026, as follows:

1. Renaming of School Facility. Effective upon passage of this resolution, the elementary school facility currently designated as Mary Beck Elementary School shall be officially renamed and hereafter known as Monger Elementary School.

2. Establishment and Dedication of the Mary Beck Library. To permanently preserve and elevate the distinguished legacy of Mary Beck as a master educator, the school library within the facility shall be officially designated, named, and dedicated in perpetuity as the "Mary Beck Library" (or "Mary Beck Memorial Library"). Appropriate exterior and interior signage shall be designed, installed, and prominently displayed identifying the library accordingly.

3. Maintenance and Preservation of Mary Beck Memorabilia. All historical artifacts, memorial plaques, archival photos, framed citations, and personal memorabilia honoring Mary Beck currently housed within the building shall be carefully preserved, maintained, and publicly displayed within the Mary Beck Library and/or a dedicated memorial alcove located within the school building. The

administration shall ensure these items are treated with dignity and remain accessible for students, staff, and community members to view.

4. Administrative Authorization. The Superintendent of Schools and designated administrative staff are hereby authorized, empowered, and directed to execute all necessary documents, update administrative and state records, coordinate signage updates, and take all reasonable and appropriate measures to carry out the full intent and provisions of this Resolution.

5. Effective Date and Repealer. This Resolution shall take effect immediately upon its passage and adoption by the Board. Any prior resolutions, motions, or administrative policies inconsistent with the provisions of this Resolution are hereby superseded to the extent of such inconsistency.

PASSED AND ADOPTED by the Board of School Trustees of Elkhart Community Schools, Indiana, on this ____ day of _____, 2026, by a vote of ____ in favor and ____ opposed.

**BOARD OF SCHOOL TRUSTEES OF
ELKHART COMMUNITY SCHOOLS**

President, Board of School Trustees

Vice President, Board of School Trustees

Secretary, Board of School Trustees

Member, Board of School Trustees

Member, Board of School Trustees

Member, Board of School Trustees

Member, Board of School Trustees

ATTEST:

Secretary, Board of School Trustees



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: Michele Riise and Board of School Trustees
FROM: Ronda Ross, Chief Financial Officer
DATE: July 20, 2026
RE: Adult Meal Price Increase for the 2026-2027 School Year

Administration recommends approval of the revised adult meal prices for the 2026–2027 school year in accordance with guidance issued by the Indiana Department of Education (IDOE) and the United States Department of Agriculture (USDA).

The Indiana Department of Education has issued updated guidance regarding the minimum prices that School Food Authorities must charge for adult meals served through the National School Lunch and School Breakfast Programs. Federal regulations require that adult meal prices fully recover the cost of the meal, including the value of USDA commodities and applicable federal reimbursement. As a result, nonprofit school food service funds may not subsidize meals served to adults.

Based on the updated reimbursement rates effective for the 2026–2027 school year, Elkhart Community Schools is required to adjust its adult meal prices to remain compliant with federal and state requirements. The adult lunch price will increase from \$5.00 during the 2025–2026 school year to \$5.50 for the 2026–2027 school year

Approval of the revised adult meal prices will:

- Ensure compliance with USDA regulations and IDOE guidance.
- Prevent the nonprofit School Food Service Fund from subsidizing adult meals.
- Ensure the District recovers the full cost of providing meals to adults.
- Maintain eligibility and compliance with the National School Lunch and School Breakfast Programs.

The increase is not expected to create a significant financial impact beyond ensuring that adult meals are self-supporting.

RR/sn

Route Consolidation and Efficiency

- Redesigned transportation system to better align with bus capacity & Driver availability



Improved Driver Staffing



- Two Weeks Ago, there was a shortage of 17 drivers, now there is a surplus of 3 drivers

Increased Customer Service

- Improved driver staffing means office staff can manage operations and provide customer service to the community



Safety & Professional Development



- Indiana Department of Education - Provide Support during driver inservice meeting focused on School Transportation Safety
- Indiana State Police - Provided Support during driver inservice meeting from a compliance perspective

Other Transportation Updates

- **Bristol School Closure** - Longer Route Times
- **Construction** - Longer Route Times
- **Route Consolidation** - Longer Route Times
- **Fuel Consumption** - Decrease in fuel by estimated 37%
- **Driver Technology** - Testing Samsara & Verizon Safety Cameras with AI
Technology will allow ECS to focus on improved Driver behavior

ACCOUNT BALANCES/INVESTMENT DETAIL
June 2026

CASH:

Petty Cash	\$	500.00
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BANK ACCOUNTS:

Lake City Bank – Accounts Payable	\$	(945,722.64)
Lake City Bank – Payroll Account		(9,644.95)
Lake City Bank – Flex Account		87,476.67
Lake City Bank – Merchant Account		1,937.34
Lake City Bank – Prepaid Lunch		64,067.16
Lake City Bank – Deposit Account		36,213,288.25

INVESTMENTS:

Certificate of Deposit		-
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\$ 35,411,901.83



MONTHLY FINANCIAL UPDATE

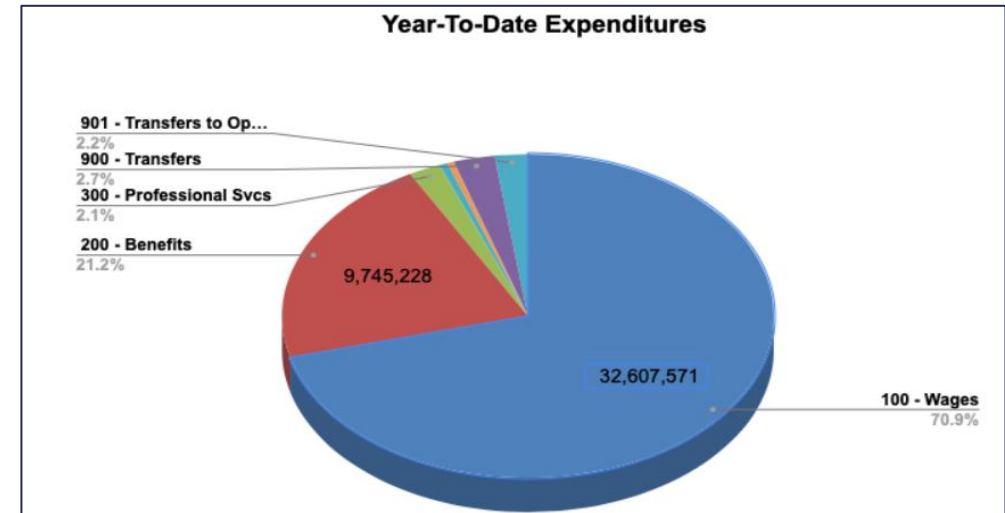
Ronda Ross, CPA, JD, MBA, M.Ed.L

Board Meeting

08/11/26

Monthly Expenditures - Education Fund

	Budget (Rev.)	June	Total Expended	Remaining % age
Beginning Cash Balance	1,382,217	1,397,202		
Total Receipts	89,385,000	7,674,066	46,463,758	48%
Expenses				
100 - Wages	57,000,000	4,965,355	32,607,571	43%
200 - Benefits	19,000,000	1,551,092	9,745,228	49%
300 - Professional Svcs	1,653,680	218,171	957,998	41%
500 - Other Purchased Svcs	839,850	102,054	254,989	70%
600 - Supplies	1,003,050	85,247	180,676	75%
600 - Curricular Materials	1,601,000	13,511	16,193	74%
800 - Other	35,000	374	2,095	94%
900 - Transfers	2,100,600	298,394	1,244,156	45%
901 - Transfers to Operations	3,000,000		1,000,000	67%
Total Expenses	86,233,180	7,234,198	46,008,905	46%
Net Revenue (Expense)	3,151,820	439,868	454,853	
Ending Cash Balance	4,534,037	1,837,069		



Wages and Benefits:

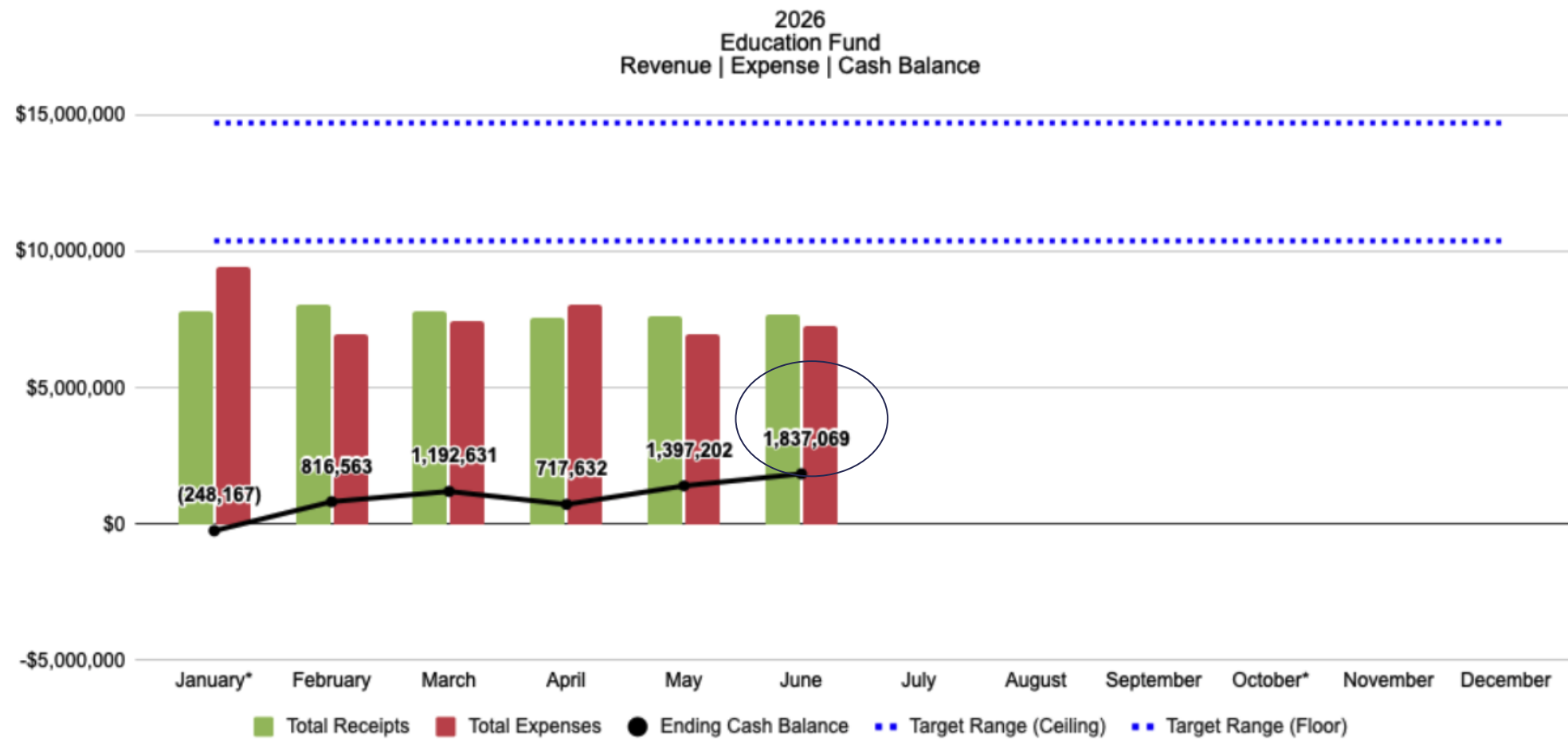
- Comprise **92%** of fund to-date
- Budget at **85%***

Remaining Budget: 15%*

- Professional & Purchased Svcs. 3%
- Supplies 1%
- Curricular Materials 2%
- Transfers Career Center 2%
- Transfers to Operations 3%
- Plan for Cash Reserves 3.5%*

*Updated from last month to include Cash Reserves as a "budgeted" item.

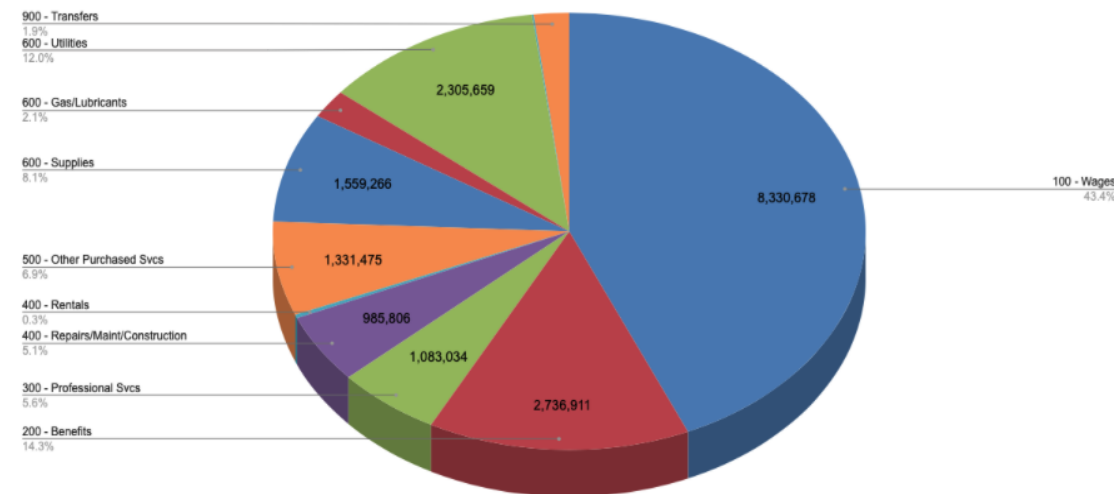
CASH FLOW - Education Fund



Expenditures - Operations Fund

				Including Encumbrances	
	<u>Budget</u>	<u>June**</u>	<u>Total Spent</u>	<u>Remaining Budget</u>	<u>Remaining %age</u>
Total Receipts	37,499,488	16,028,387	25,022,167	12,477,321	33%
Expenses					
100 - Wages	16,133,000	1,198,748	8,330,678	7,802,322	48%
200 - Benefits	5,459,964	409,215	2,736,911	2,723,053	50%
300 - Professional Svcs	1,586,000	181,935	1,083,034	429,745	26%
400 - Repairs/Maint/Constr	1,890,586	163,187	985,806	(76,603)	-4%
400 - Rentals	82,100	4,810	50,129	30,866	38%
500 - Other Purchased Svcs	2,248,600	805,124	1,331,475	869,129	39%
600 - Supplies	3,671,250	433,829	1,559,266	1,010,744	27%
600 - Gas/Lubricants	795,000	94,425	406,244	109,882	14%
600 - Utilities	4,510,000	446,851	2,305,659	2,060,627	46%
700 - Property	242,000	-	-	193,041	80%
800 - Other	105,950	1,629	16,417	89,533	85%
900 - Transfers	775,000	61,611	369,669	464,943	56%
Total Expenses	37,499,450	3,801,365	19,175,287	15,707,282	42%
Net Revenue (Expense)	38	12,227,022	5,846,880		
Ending Cash Balance	10,793,282	16,640,124			

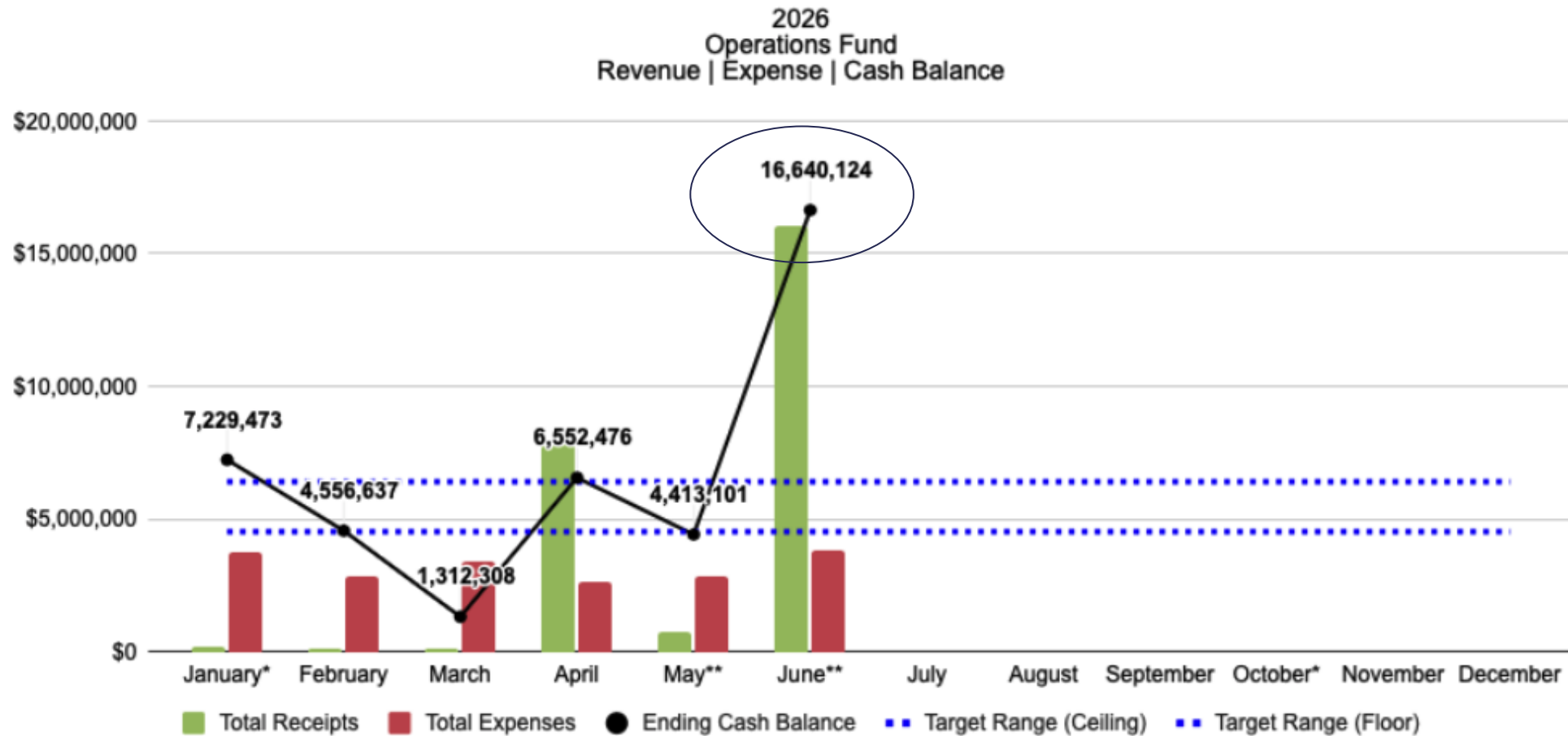
Year-To-Date



HIGHLIGHTS

- **Fund Performance** is within budget for mid-point of year
 - Actual percentage remaining is about 49% (if we take out encumbrances \$2.7M).
- **Revenue:** June Property Tax Payment Received
- **Expenses:** Quarterly & Annual Insurance Premiums ~ \$665K drove up Other Purchased Services costs.

CASH BALANCE - Operations Fund

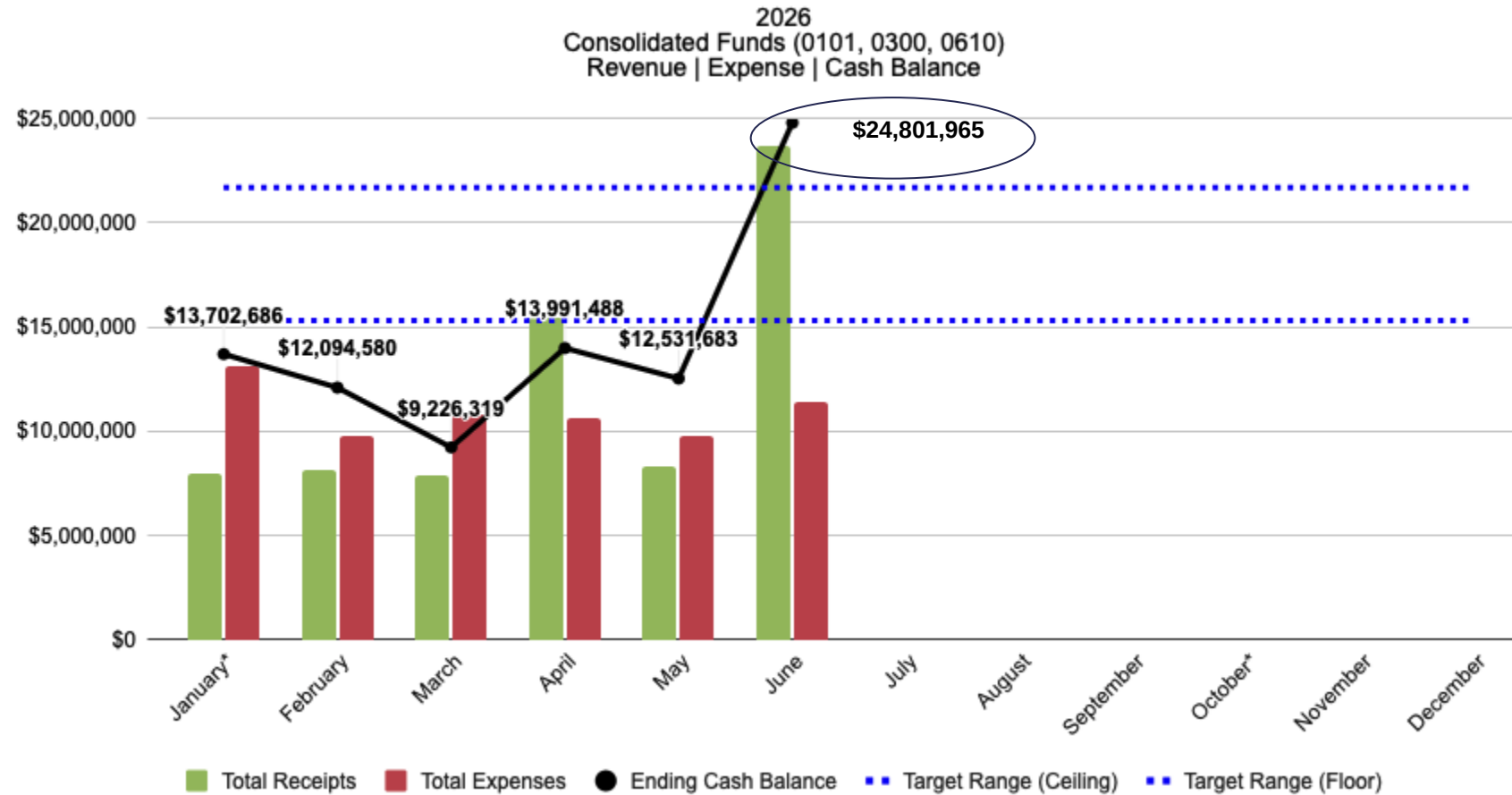


CASH BALANCE _ Rainy Day Fund

Beginning Cash Balance	\$6,721,380
Transfer to Food Services Fund	-396,608
Ending Cash Balance	\$6,324,772



CASH BALANCES - Combined*



*Education, Operations and Rainy Day.

CASH FLOW PROJECTIONS _ Education Fund

<i>ADM</i>	11,539	11,254	10,842	10,646	10,273	9,742	9,500
	2021	2022	2023	2024	2025	2026	2027
	Actual	Actual	Actual	Actual	Actual	Projected	Projected
EDUCATION FUND							
Beginning Cash Balance	\$ 2,630,790	\$ 6,105,537	\$ 5,899,396	\$ 5,182,877	\$ 3,110,489	\$ 1,382,217	\$ (1,115,729)
Total Revenues	\$ 86,209,696	\$ 88,601,215	\$ 91,320,265	\$ 92,974,990	\$ 92,284,425	\$ 90,687,254	\$ 88,923,882
Transfer In	\$ -	\$ 12,000	\$ 203,797	\$ 1,636,653	\$ 831,728	\$ 55,543	\$ 54,505
Total Cash Inflow	\$ 86,209,696	\$ 88,613,215	\$ 91,524,062	\$ 94,611,643	\$ 93,116,153	\$ 90,742,797	\$ 88,978,387
Total Expenditures	\$ (71,104,950)	\$ (76,550,136)	\$ (80,809,285)	\$ (86,813,042)	\$ (89,197,960)	\$ (88,140,143)	\$ (90,147,292)
Transfer Out	\$ (11,630,000)	\$ (12,269,220)	\$ (11,431,295)	\$ (9,870,990)	\$ (5,646,465)	\$ (5,100,600)	\$ (11,142,612)
Total Cash Inflow	\$ (82,734,950)	\$ (88,819,356)	\$ (92,240,580)	\$ (96,684,031)	\$ (94,844,425)	\$ (93,240,743)	\$ (101,289,904)
Surplus (Deficit)	\$ 3,474,747	\$ (206,141)	\$ (716,518)	\$ (2,072,388)	\$ (1,728,272)	\$ (2,497,946)	\$ (12,311,517)
Ending Cash Balance	\$ 6,105,537	\$ 5,899,396	\$ 5,182,877	\$ 3,110,489	\$ 1,382,217	\$ (1,115,729)	\$ (13,427,247)

Approx. \$9M to Ops and \$2M+ to Career Center when spending is balanced within budget.

DEFICIT SPENDING

CASH FLOW PROJECTIONS _ Operations Fund

	2021	2022	2023	2024	2025	2026	2027
	Actual	Actual	Actual	Actual	Actual	Projected	Projected
OPERATIONS FUND							
Beginning Cash Balance	\$ 9,371,524	\$ 11,329,059	\$ 15,261,154	\$ 14,301,906	\$ 7,573,787	\$ 10,793,244	\$ 10,501,747
Total Revenues	\$ 20,764,252	\$ 24,746,636	\$ 25,599,919	\$ 26,615,017	\$ 27,561,523	\$ 27,695,135	\$ 27,767,452
Transfer In	\$ 11,630,000	\$ 11,700,000	\$ 9,750,000	\$ 8,000,000	\$ 13,008,709	\$ 9,718,601	\$ 9,000,000
Total Cash Inflow	\$ 32,394,252	\$ 36,446,636	\$ 35,349,919	\$ 34,615,017	\$ 40,570,232	\$ 37,413,736	\$ 36,767,452
Total Expenditures	\$ (28,936,718)	\$ (32,176,774)	\$ (35,565,920)	\$ (40,657,064)	\$ (36,579,756)	\$ (36,947,411)	\$ (37,695,224)
Transfer Out	\$ (1,500,000)	\$ (337,767)	\$ (743,246)	\$ (686,073)	\$ (771,020)	\$ (757,821)	\$ (772,977)
Total Cash Inflow	\$ (30,436,718)	\$ (32,514,541)	\$ (36,309,166)	\$ (41,343,137)	\$ (37,350,776)	\$ (37,705,232)	\$ (38,468,201)
Surplus (Deficit)	\$ 1,957,534	\$ 3,932,095	\$ (959,247)	\$ (6,728,119)	\$ 3,219,457	\$ (291,496)	\$ (1,700,749)
Ending Cash Balance	\$ 11,329,059	\$ 15,261,154	\$ 14,301,906	\$ 7,573,787	\$ 10,793,244	\$ 10,501,747	\$ 8,800,999

→ DEFICIT SPENDING

SAVINGS Initiatives* _ Payroll Highlight

Items	Cost Reduction 24/25 vs. 25/26	Notes						
- Reduced Central Office & Building Level Staff, Added Pays, Extended Contracts, and Sub Pay Rate - Implemented Overtime and Comp Time Controls (including Time Clocks) - Unfilled Vacancies	\$4.9M (up \$330K from last month's report)	- Total Reduction in Ed., Ops, and Op. Ref. Funds - Does not include Benefits - Comparing First pay August-2nd Pay in July \$3.9M or 85% of cost reductions from Ed Fund, which is appropriate due to declining enrollment - ADM loss since 23/24, about 900 students = approx \$7.5M loss in Ed. Fund - Payroll cost for this period slightly less than 23/24 SY: <table border="1" data-bbox="1536 1036 2257 1125"> <thead> <tr> <th>23-24</th><th>24-25</th><th>25-26</th></tr> </thead> <tbody> <tr> <td>\$79,846,009</td><td>\$84,112,001</td><td>\$ 79,234,218</td></tr> </tbody> </table>	23-24	24-25	25-26	\$79,846,009	\$84,112,001	\$ 79,234,218
23-24	24-25	25-26						
\$79,846,009	\$84,112,001	\$ 79,234,218						

*Other Savings Initiatives/Future Reporting: **Consolidation & Food Service Management** (Chartwells)



INSURANCE UPDATE

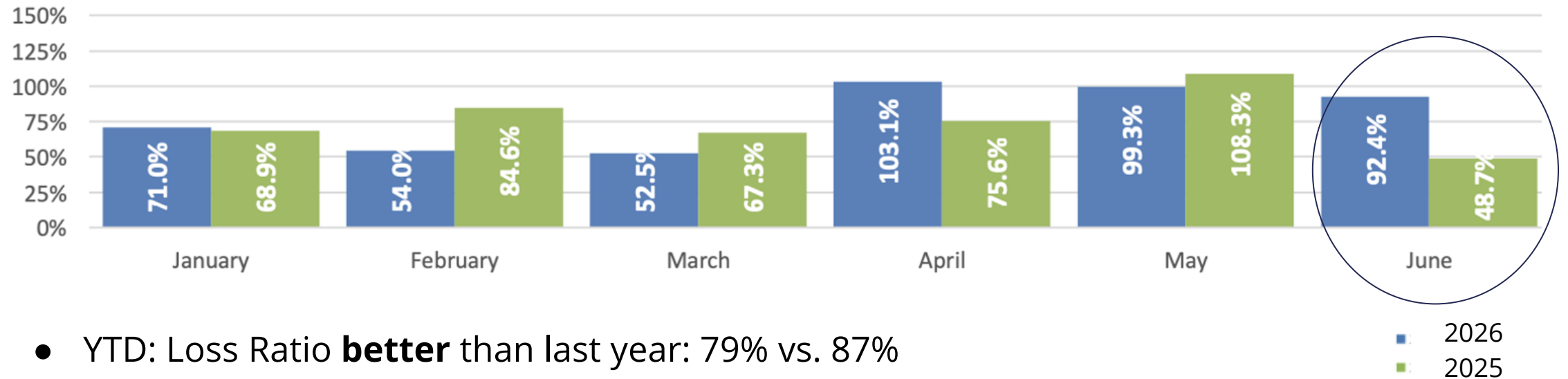
Ronda Ross, CPA, JD, MBA, M.Ed.L

Board Meeting

08/11/26

INSURANCE PLAN UPDATE

Loss Ratio Comparison



INSURANCE PLAN _ Update

Key Trends

- **Plan Costs:** Total plan costs are running approximately \$826 PEPM year-to-date compared to \$892 PEPM in 2025, indicating continued cost improvement versus the prior year.
- **Plan Performance Split:** The \$4000 HDHP continues to perform exceptionally well with a YTD loss ratio of approximately 52.5%, while the \$3400 HDHP Copay is now running at approximately 102.2%, slightly above funding.
- **Enrollment Trends:** Enrollment remains stable at approximately 1,003 covered employees, with participation remaining evenly split between the two HDHP options.

Areas to Watch

- **Stop Loss Coverage:** No claimants have exceeded the \$275,000 specific stop-loss deductible year-to-date. One large claimant will require ongoing monitoring.
- **Rx Rebates:** Significant Rx rebates received in March (~\$228K) and June (~\$199K) continue to materially improve overall plan performance and reduce net claim costs.
- **Aggregate Stop Loss:** The aggregate stop-loss position remains favorable.
- **Plan Volatility:** The \$3400 HDHP Copay plan has produced three consecutive months above 130% loss ratio (April through June), suggesting emerging claim pressure.